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Fruitways is an agri-business that specialises in the growing, packing and marketing of apples and pears to retailers, traders and wholesalers around the globe.

TRAINING & DEVELOPMENT MANAGER

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We have an exciting career opportunity for a Training & Development Manager, and we are looking for an individual with a proven track record in driving and managing training and development initiatives in alignment with organisational strategy. The ideal candidate needs to be passionate about the field of training and development, a self-starter with drive and energy to establish and build an efficient training department.

Key responsibilities:

- Drive and implement the Group's training framework in alignment with the organisational strategy
- Manage and conduct training needs analysis and ensure that appropriate training interventions are aligned with department objectives
- Develop, manage and ensure the implementation of various Learning & Development programmes across the group.
- Oversee and monitor the implementation of individual development programmes
- Review, improve and implement scarce and critical skills development programmes
- Manage and monitor the bursary, internship and student programs
- Compile annual training plan and manage the annual skills plan submission process

Requirements:

- A degree in Human Resource Management, Industrial Psychology or similar qualification
- A minimum of 5-8 years working experience with a proven track record in the development and implementation of training and development initiatives
- Strong understanding of the Skills Development Act, relevant legislation and SETA's
- Knowledge and understanding of curriculum/training design principles

Please register your CV and apply online on the Careers24 website by clicking on the following link:

<https://www.careers24.com/jobs/adverts/1603986-training-development-manager-somerset-west/>

Recruitment@fruitways.co.za for internal applicants only.